

THE GEORGE WASHINGTON UNIVERSITY  
Washington, D. C.

MINUTES OF REGULAR MEETING OF THE  
FACULTY SENATE HELD ON MAY 4, 1979,  
IN THE FACULTY CONFERENCE ROOM,  
SIXTH FLOOR, LISNER HALL

1 The meeting was called to order by President Elliott at 2:15 p.m.

*Correction*  
Present: President Elliott, Provost Bright, Registrar Gebhardtshauer, Parliamentarian Smalls, Baker, Birnbaum, <sup>Chandler</sup> Chitwood, Cohn, Fox, Gallagher, Ginsburg, Gordon, Griffith, Heddesheimer, Hill, Jones, Liebowitz, Linkowski, Loeser, Pierpont, Reesing, Robinson, Schiff, Shotel, Solomon, Steiner, Toridis, Walker, Wood, and Ziolkowski

Absent: Amling, ~~Chandler~~, Claeysens, Kramer, Linton, Park, Reiss, and Sapin

2 The President called for approval of the minutes of the regular meeting of April 13, 1979. The minutes were approved by the Senate as distributed.

3 With respect to Resolution 79/3, "A Resolution Concerning Renewability of Appointments of Full-Time Non-Tenure Track-Faculty Members," Professor Griffith, Chairman of the Professional Ethics and Academic Freedom Committee, said that he would like to yield to Professor Reesing, Chairman of this Committee last year which sponsored this resolution as one of a set of three resolutions. Professor Reesing said that the Professional Ethics and Academic Freedom Committee was asked last year to address the question of what participatory rights full-time non-tenure-track faculty should or should not enjoy in formulation of academic policy. In canvassing that question, Professor Reesing said that the Committee came across other questions of considerable importance as well, and, after a whole year's deliberation, the Committee formulated a set of three mutually interdependent resolutions, i.e., (1) ceiling on percentage of full-time non-tenure-track faculty members, (2) renewability of appointments, and (3) authorization of full-time non-tenure-track faculty members to participate in policy-making activities. He said the Committee requested the Executive Committee to place these three resolutions as a set on the Senate's agenda for today's meeting, and that he was somewhat dismayed to see that only one was scheduled for today's meeting, the other two having been returned to the Professional Ethics and Academic Freedom Committee for further study and refinement. Professor Reesing said that while he was in total sympathy with the reasoning of the Executive Committee, he felt he must, on behalf of his Committee, move to withdraw Resolution 79/3 for the purpose of referral to a later time so that the three resolutions may be considered by the Senate at the same time. Professor Reesing then asked the privilege of the floor for Professor Benjamin Nimer, who was a member of the Professional Ethics Committee and the principal architect of the three resolutions.

Professor Nimer said that he wished to emphasize the importance of considering these three resolutions together because if the resolution on the agenda today is passed separately from the other two resolutions, this would undermine the purpose of the Committee. He said the Committee thought it was extremely

- 3 important that this not be directed to any specific school or individual as a matter of principle in accordance with the underlying premise for tenure itself. He said it was conceivable that if there were no ceiling on non-tenure-track appointments in the University, eventually every appointment in the University could become non-tenure-track appointments, and he thought it important to have a very substantial number of tenure-track appointments considerably greater than the non-tenure-track appointments. Professor Nimer said that, in principle, a non-tenure-track appointment is objectionable because it does place that person in a kind of second-class situation, but the committee recognized financial considerations, and, therefore, stipulated a maximum of six years for these appointments. He said that since non-tenure-track faculty are given regular full-time positions, they should have the privilege of full membership of the faculty.

Professor Griffith seconded Professor Reesing's motion to withdraw Resolution 79/3, for postponement to a later date, and he asked the members of the Senate to forward their suggestions and ideas about the proper disposition of the issue of full-time, non-tenure-track faculty to the Professional Ethics Committee for its continued deliberations on this matter. The question was called, and the motion to withdraw Resolution 79/3 for referral to a later date was adopted.

- 4 No resolutions were introduced under Introduction of Resolutions.

- 5 On behalf of the Executive Committee, Professor Wood moved the nomination for membership on the following committees:

- (a) Nomination for appointment by the President to the following Administrative Committees: GW Forum: A. E. Claeysens, Jr., Editor-in-Chief, Robert L. Combs, and Ruth A. Wallace; Advisory Committee for the Charles E. Smith Center for Physical Education and Athletics: Gerald H. Caplan; Committee on University Bookstore: Bernard M. Mergen, Chairman, Margaret McIntyre, and Christopher W. Sten; Committee on University Parking: Joseph W. Fleck; Student Volunteer Action Council: Honey W. Nashman
- (b) Nomination for appointment by the Board of Trustees to the following Committees: Trustees' Committee on Academic Affairs: Stefan O. Schiff; Trustees' Committee on Student Affairs: Stephen R. Chitwood
- (c) Nomination for election by the Faculty Senate to the following committees: Faculty Trustee Member of the Board of Trustees of the Consortium of Universities: Reuben E. Wood; Admissions and Advanced Standing Committee: Arthur D. Kirsch
- (d) Nomination for election by the Faculty Senate of fifteen faculty members to the Panel for Student Grievance Review Committees for the 1979-80 Term: Professors Diane Brewer, Lorraine Champion, Robert P. Churchill, Jane R. Cutler, Charles J. Herber, D. M. Hitchcock, Irving J. Katz, Martin M. Malawer, Ralph C. Nash, Bjorn K. Netland, Yolanda C. Oertel, Lilien F. Robinson, Lewis A. Schiller, Mary R. Silverman, and Philip Witorsch

- 5 (e) Nomination for appointment by the President of Hugh Y. Bernard to the Committee on the Judicial System as replacement for James E. Starrs, who resigned

The President called for nominations from the floor. Professor Jones nominated Professor Jerry B. Harvey for election to the Athletics Committee. Professor Griffith nominated Professor Benjamin Nimer for election to the Professional Ethics and Academic Freedom Committee. Professor Wood nominated Professor Phyllis D. Kind and Professor Ruth M. Krulfeld for election to the Faculty Grievance Committee as replacements for Professor William O. Dobbins and Professor Ali B. Cambel, respectively, who resigned. No other nominations were made, and the entire slate was elected.

(f) Professor Wood said that at the last Senate meeting he pointed out that seventeen people requested service on the Board of Trustees of the Consortium of Universities and that only one position was available. While he said he never thought he would be comparing himself to Julius Ceasar, who pushed the crown away a couple of times, the Executive Committee prevailed upon him to accept this nomination because the Committee thought it appropriate for the Chairman of the Executive Committee to serve as the faculty representative on this Board.

(g) Professor Wood noted that the Annual Reports of the Physical Facilities and Research Committees had been received and distributed with the agenda. He advised the Senate that the Annual Reports of the University Objectives Committee and the University Development and Resources Committee had been received and distributed at the meeting, and would accompany the minutes.

- 6 Under Brief Statements, Professor Hill said he would like to ask the Senate to seriously consider the publication of a faculty home telephone directory because it seemed to him that much time is spent by secretaries in supplying this information to either faculty colleagues or students. He said he thought that the faculty has been overprotected in this respect and could see no reason why faculty should be any less on call than doctors, lawyers, and plumbers; and it has been his experience that if a student wants to call a faculty member at home, the student eventually succeeds. Professor Hill asked the Senate to consider this proposal for next fall.

Professor Griffith said that he would like to make a request of the Appointment, Salary and Promotion Committee to consider the advisability of preparing a report for the Senate on the process of appointment in the University as it stands today because it seemed to him that this process has become immensely complicated and not very well understood. Specifically, he said, when an opening occurs because of retirement or resignation there is a level of review by what he believed was called a "pool committee", but, as far as he knew, the criteria used by the pool committee has never been published or made clear to the faculty. He said he didn't think that the faculty receives written responses when it asks for a tenure-track position or when it's denied, and even though there are various college faculty committees which enter into the process at some point, he thought it would be useful if the whole process of appointment could be clarified and the criteria used at various points made clear to the University.

Professor Wood said he wished to comment briefly upon two matters. First, he said, if there were no objections, he would like the record to show that the Faculty Senate seconds President Elliott's statement in the Monday Report in which he expresses his appreciation for those people who helped so much in minimizing the injury and

- 6 damage in the recent fire at Thurston Hall. Professor Wood said that he would like it to be known that the Faculty Senate is also indebted to those people who helped so much. Secondly, Professor Wood said he wished to take this opportunity to thank Professor O'Neal Smalls for serving as the Senate's Parliamentarian. Since Professor Smalls was leaving the University and this would be his last meeting with the Senate, Professor Wood wished to acknowledge the Senate's appreciation of the years he has served as Parliamentarian.

With reference to the fire at Thurston Hall, Professor Cohn said that he understood there was a member of the faculty who has refused to give a make-up final examination to a student who was injured in the fire even though the faculty member has been prevailed upon by various levels of administration, and he wondered to what extent that was an over-extension of academic freedom of faculty prerogative, and what could be done about it. Provost Bright responded that that incident had not been brought to his attention. Dean Hanson said that, as far as she knew, those kinds of situations have all been resolved, mostly with incompletes.

- 7 The meeting was adjourned, upon motion made and seconded, at 2:45 p.m., by President Elliott.



Robert Gebhartsbauer  
Secretary



University Objective Committee  
Final Report---1978-79

The committee was unable to obtain a quorum in two attempts to meet during the past year.

Glenn A. Walker, Chairman

Members: Anthony G. Coates  
Burdett S. Dunbar  
Joseph W. Fleck  
Gail S. Hanson  
John F. Lewis  
Philip N. Reeves  
Chariklia Spiegel  
Stuart A. Umpleby  
ex officio: Harold F. Bright  
Calvin D. Linton  
Robert L. Holland

ANNUAL REPORT  
University Development and Resources Committee

The Development Committee continued its work by encouraging the Deans of the various schools and colleges to continue their work in the Alumni Development area.

The Committee agreed with the concurrence of the majority of deans to develop a five-year plan to add one new endowed chair in each school. Work on this program will be carried forward this year.

Respectfully submitted,

A handwritten signature in cursive script, appearing to read "Frederick Amling".

Professor Frederick Amling  
Chairman

April 27, 1979

THE GEORGE WASHINGTON UNIVERSITY  
Washington, D. C.

The Faculty Senate

April 25, 1979

The Faculty Senate will meet on Friday, May 4, 1979, at 2:10 p.m., in the Faculty Conference Room, Sixth Floor, Lisner Hall.

AGENDA

1. Call to order
2. Minutes of the regular meeting of April 13, 1979
3. Resolutions:
  - (a) A RESOLUTION CONCERNING RENEWABILITY OF APPOINTMENTS OF FULL-TIME NON-TENURE-TRACK FACULTY MEMBERS (79/3), Professional Ethics and Academic Freedom Committee (resolution attached)
4. Introduction of Resolutions
5. General Business:
  - (a) Nomination for appointment by the President to the following Administrative Committees: GW Forum: A. E. Claeysens, Jr., Editor-in-Chief, Robert L. Combs, and Ruth A. Wallace; Advisory Committee for the Charles E. Smith Center for Physical Education and Athletics: Gerald H. Caplan; Committee on University Bookstore: Bernard M. Mergen, Chairman, Margaret McIntyre, and Christopher W. Sten; Committee on University Parking: Joseph W. Fleck; Student Volunteer Action Council: Honey W. Nashman
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  - (e) Nomination for appointment by the President of Hugh Y. Bernard to the Committee on the Judicial System as replacement for James E. Starrs, who resigned
  - (f) Report of the Executive Committee: Professor Reuben E. Wood, Chairman
  - (g) Annual Reports: Physical Facilities and Research Committees (reports attached)
6. Brief Statements
7. Adjournment

  
Robert Gebhardttsbauer, Secretary

A RESOLUTION CONCERNING RENEWABILITY OF APPOINTMENTS  
OF FULL-TIME NON-TENURE—TRACK FACULTY MEMBERS (79/3)

WHEREAS, it is the current practice of The George Washington University to appoint full-time non-tenure-track members of the faculty with no necessary limitation on the number of renewals possible; and

WHEREAS, such practice involves the possibility of unfair and exploitative treatment of such faculty members; now, therefore,

BE IT RESOLVED BY THE FACULTY SENATE OF THE GEORGE WASHINGTON UNIVERSITY:

That the Senate concludes that it would be unethical and that it would violate academic freedom for the University to continue any such appointment beyond a maximum of six academic years.

March 8, 1979

Professional Ethics and Academic Freedom Committee



THE GEORGE WASHINGTON UNIVERSITY  
INTERDEPARTMENTAL MEMORANDUM

April 18, 1979

TO: Prof. Reuben E. Wood  
Chairman, Executive Committee Faculty Senate  
FROM: Professor Janet C. Heddesheimer *J.C.H.*  
SUBJECT: Annual Report of the Physical Facilities Committee

Since no business came before it, the Physical Facilities Committee found no reason to meet this year.

Committee Members:

Bernard, Hugh Y.  
Friedman, Arthur  
Greene, Sherwin  
Hobbs, Herman  
Hugh, Rudolph  
Kulaweic, Edwin P.  
Mazzeo, Guido E.  
Miller, Lenore  
Shouldice, Robert G.  
Siegel, Frederic R.  
White, David, David G.  
ex officio:  
Dickman, Robert E.  
Diehl, Charles E.  
Einbinder, John C.

ANNUAL REPORT OF COMMITTEE ON RESEARCH

UNIVERSITY SENATE

1978 - 1979

This Committee did not meet during this period. There were no major issues to take up, and to meet for the sake of meeting seems to be counterproductive.

*Theodore G. Toridis*

Theodore G. Toridis, Chairman

Committee Members

Y. Aldoory  
H. J. Davis  
J. Foley  
D. E. Johnson  
P. M. Lengermann  
R. F. Levine  
J. M. Logsdon  
W. H. Marlow  
R. N. Millen  
P. Saenz